



GOLDVARG
Consulting Group



VIRTUAL PROFESSIONAL COACH CERTIFICATION

**From March 2, to July 13 , 2023 (20 weekly sessions) on
Thursdays at 4.00 PM PST.**



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CERTIFICATION


The certification offered by The Goldvarg Consulting Group offers the International Coach Federation (ICF) Level 1 Accreditation. It is designed to develop coaching skills and provide professional services worldwide.

OBJECTIVES

Our program is designed to train participants to develop coaching skills. By the end of the program, participants are able to understand and apply ICF Core Coaching Competencies and enhance their personal and work effectiveness

Topics covered include: Coaching Agreement, Building a Partnership, Communication Skills, Coaching Presence, Cultural Diversity, Emotional Intelligence, and Positive Psychology. The program includes coaching practice and work with a mentor coach who provides feedback from recorded sessions.

Potential certification participants include: human resource partners, training, and organizational development professionals, leaders, and managers.

The cover page features a dark blue header bar at the top. Below it, a large teal rectangular area contains the title 'PROFESSIONAL COACH CERTIFICATION' in white, bold, serif font. The background of the entire page is a complex, abstract design of light blue lines and grids, creating a sense of depth and technology. The lines form various geometric shapes and patterns, including a grid at the bottom and a large, curved structure on the right side.

PROFESSIONAL COACH CERTIFICATION

INSTRUCTOR

Damian Goldvarg, Ph.D., Master Certified Coach, will be the lead coach on this program. He is the President of The Goldvarg Consulting Group, a management consulting firm that works with Fortune 100 companies worldwide, as well as with local community based organizations in Los Angeles County, offering services in English, Spanish, and Portuguese.

Dr. Goldvarg has thirty years of consulting experience as a trainer and in developing leaders and empowering people at their workplace. He provides services in: executive coaching, organizational assessment and intervention, leadership training, performance feedback, and group facilitation. He has been training coaches, mentor coaches, and coach supervisors for ten years.

He has worked in more than forty countries and with different levels of management. He was the Global Chair of the International Coach Federation Board of Directors in 2013 and 2014 and author of five coaching books.

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PROGRAM DETAILS

The program lasts 80 hours with the following components:

1. **Webinars** (Total: 32 hours in 16 sessions of 2 hours each for 4 months)

Participants have to attend to 80% of the classes to receive the certification of attendance.

2. **Readings** (Total: 12 hrs)

Participants need to plan to spend an average of 1hr. per week for readings, 16 hours total. This program will assign readings from three (3) texts.

- Emotional Intelligence 2.0, Greaves, J., Lencioni, P. TalentSmart. (2009).
- Professional Coaching Competencies, Goldvarg, Matthews, and Perel (2018).
- Systemic Coaching, by Peter Hawkins and Eve Turner (2020)

3. **Individual Mentor Coaching Sessions** (Total: 3 hrs)

The individual sessions are an additional ICF certification requirement. Participants complete these individual sessions with a certified mentor coach. These mentor coaching sessions must be arranged individually based on mutual availability.

4.Coaching Practice (Total: 15 hrs.)

To assist participants in building their coaching skills, they have to schedule 5 coaching sessions with at least 3 individuals for a total of at least 15 hours. These hours count towards the 100 hours of certification required for ICF ACC – Associate Certified Coach Credential.

5. Individual Coaching Sessions (Total 5 hrs.)

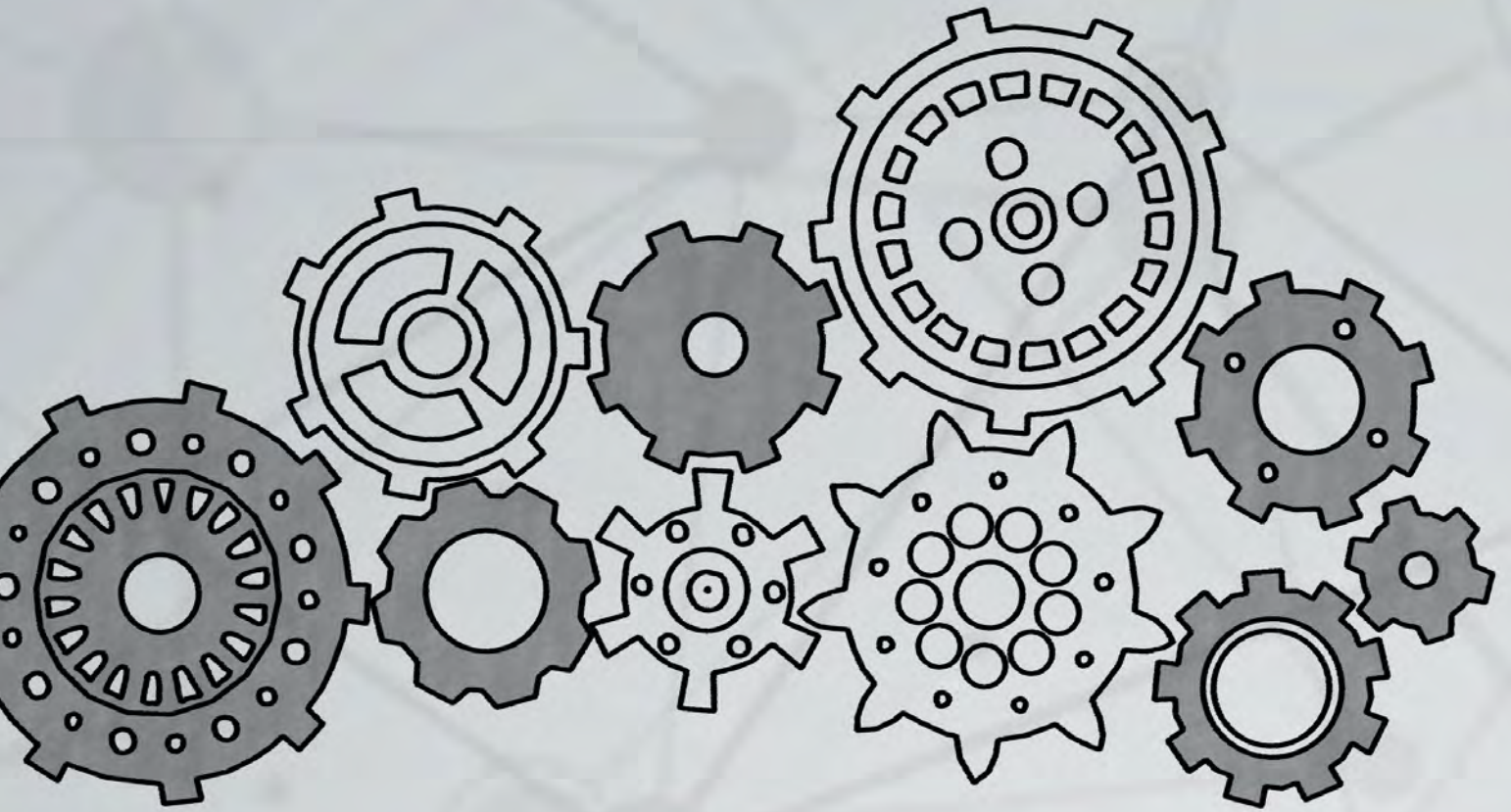
Participants will receive coaching from program graduates to understand how coaching works and experience being a coachee before working professionally as a coach.

6. Group Mentor Coaching (Total 10 hrs.)

Participants meet in small groups four times for 2.5 hours each, to practice and receive feedback from a Mentor Coach.

7. Coaching Supervision (Total 5 hrs. Optional)

Participants will meet with a Coach Supervisor to reflect on their work including challenges, blind spots, and emotional reactions.





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