



GOLDVARG
Consulting Group



TEAM COACHING SUPERVISION CERTIFICATION



Mondays, August 28, to December 4, 2023

TEAM COACHING SUPERVISION CERTIFICATION

This Team Coaching Supervision Certification offers trained and experienced team coaches and supervisors an opportunity to learn and develop team coaching supervision skills. The program follows the ICF Team Core Competencies and includes readings, lectures, group discussions, exercises, and case presentations.

PROGRAM OBJECTIVES AND METHODOLOGY

OBJECTIVES

By the end of the program participants will be able to:

- Provide team coaching supervision following ICF and EMCC team coaching guidelines
- Research and present on a topic related to team coaching supervision
- Practice team coaching supervision and receive supervision of supervision
- Understand, identify, and appreciate the roles that diversity and inclusion play in team coaching supervision

METHODOLOGY

The Program is presented in eight sessions, each three hours long on **Mondays from 8 AM to 11 AM PST, from August 28 to December 4, 2023.**

Participants must attend 75% of the program. When missing a session, participants need to watch the recording and prepare a report answering preassigned questions within one week of the missed session.

Participants will engage in discussion forums around the program readings and prepare three reports with learnings from the readings. They will also practice team coaching supervision and receive supervision from their experience.

PROGRAM:

Session 1: Demonstrates Ethical Practice

- The role of the team coach supervisor, knowledge, mindset, philosophy, and skills required
- ICF, AC, and EMCC Team Coaching Competency Models
- Differences between the individual, group, and team coaching supervision
- Supervising ethical team coaching challenges

Session 2: Establish and Maintains Agreements

- Six steps of the team coaching supervision process
- Supervising challenges in team coaching contracting: role of team coach, sponsor, and leader in establishing the agreement
- Best practices for team coaching supervision agreements
- Team coaching models and assessments tools

Session 3: Cultivates Trust and Safety

- Psychological Safety: supervising vulnerability and courage in teams
- Five Dysfunctions of a Team: supervision challenges

Session 4: Maintains Presence

- Self as instrument in the team coaching environment
- Supervision of a co-coaches
- Diversity, and equity inclusion in supervision of team coaches

Session 5: Listens Actively

- 10 modes for Team Coaching Supervision
- Facilitating interpersonal dynamics and key processes
- Full Spectrum Model and supervision of team coaches
- Case presentation

Session 6: Evokes Awareness

- Supervision of supervision of team coaches
- Systemic supervision with constellations

Session 7: Group Team Coaching Supervision

- Unique issues on group team coaching supervision
- Creative team coaching supervision interventions

Session 8: The Team Coaching Supervisors mindset

- Integration of content presented in the program
- Case presentations
- Research presentations

REPORTS

Participants will present two reports:

Report 1

Research paper on a topic related to Team Coaching Supervision

Participants will prepare a 3500 words research paper on a topic of choice.

Report 2

Case presentation of Team Coaching Supervision experience

Participants will present a Case on Team Coaching Supervision, demonstrating the learning from the program. The session will last 20 minutes and will be open to the public.

Team Coaching Supervision Practice (12 hrs)

Participants will practice team coaching supervision with three team coaches, four sessions each.

Supervision (2 hours)

Participants will receive team coaching supervision on supervision

Total Hours 40 hours

Synchronous

Webinars 24 hours

Supervision 2 hours

Asynchronous

Readings and papers 12 hours

Supervising practice 12 hours

FACILITATOR: DAMIAN GOLDVARG, MCC, ESIA



Damian Goldvarg, Ph.D., Master Certified Coach, is the President of The Goldvarg Consulting Group, a management consulting firm that works with Fortune 100 companies worldwide, as well as with local community based organizations in Los Angeles County, offering services in English, Spanish, and Portuguese.

Dr. Goldvarg has thirty years of consulting experience as a trainer and in developing leaders and empowering people at their workplace. He provides services in: executive coaching, organizational assessment and intervention, leadership training, performance feedback, and group facilitation. He has been training coaches, mentor coaches, and coach supervisors for ten years.

He has worked in more than forty countries and with different levels of management. He was the Global Chair of the International Coach Federation Board of Directors in 2013 and 2014.

He is a recipient of the 2018 Circle of Distinction from the ICF for his global contribution to the coaching profession and the 2019 Supervision Award from EMCC for his contribution to developing Supervision worldwide.

He wrote five books on coaching and has trained hundreds of professional coaches, mentor coaches, and coach supervisors worldwide in English and Spanish.

GUEST SPEAKERS



Larissa Thurlow, PCC

Larissa Thurlow has been a Learning and Development professional for over 25 years. Recognizing that teams are a crucial part of working and organizational life and they can also be a source of challenges, frustrations and opportunities, she attended AoEC Systemic Team Coaching Training in the UK in 2013 and began to use the High Performance Team Coaching Model (Carr and Peters, 2013). Since that time, she has also completed Systemic Team Coaching Training with Peter Hawkins and the Organizational Systems and Relationship Systems (ORSC) training from CRR Global.

Larissa has extensive education (Masters in Distance Education) and experience (ICF PCC, EMCC Senior Practitioner; faculty member of Mount Royal University Integrative Health Coaching program, member of CRR Global faculty) in coach training, coach mentoring and coach supervision (ESIA pending). Larissa is an active member of the Global Supervisor's Network (GSN) and the Americas Coaching Supervision Network (ACSN). She co-leads the newly formed ACSN Team Coaching Supervision Community of Practice. Her experience extends across cultures and continents from the Americas, Europe and Asia to Australia, Africa and the Middle East and from non-profits to Silicon Valley start-ups. In the spirit of respect, reciprocity and reconciliation, she honours and acknowledges that she lives, works and plays on the traditional territories of the Blackfoot Confederacy and all people who make their homes in the Treaty 7 region of Southern Alberta.



Traci Manalani, PCC

Traci offers Super-Vision to coaches in both group and one-to-one formats. Mindfully, she establishes a reflective space that enables co-creation and collaboration for systemic learning. Traci's specialisation with super-vision is with team coaches as she has extensive experience and training as a team coach.

Traci is certified as a Professional Coach (PCC) through ICF having completed two accredited coach certification programs: evidence-based coaching (EBC) through Fielding Graduate University, and organization and relationship systems coaching (ORSC) through CRR Global. Traci's ORSC approach creates more cohesive teams and strengthens understanding that leads to strategic and sustainable solutions at a leveraged scale. Her EBC approach enables her to utilize strategies from a broad range of coaching theories to meet clients where they are in their development.

Traci also has completed extensive EMCC training that includes two of Damian Goldvarg's Coach Supervision programmes and the Global Team Coaching Institute's practitioner programme.



Susie Warman, MCC

Susie Warman is a Master Certified Coach (MCC), Mentor and Accredited Coach Supervisor certified by the EMCC European Supervision Individual Accreditation (ESIA). She is a Sociologist and has a PhD in History specializing in Education.

She has more than 16 years of experience working as an Executive Coach, Leadership Development, Building High Performing Teams and as a Facilitator in Mexico and U.S.A. In addition to individual coaching, Susie is a Global Trainer on topics ranging from: Effective Communication; Change Management; Leadership

Skills for Managers; Organizational Culture Change; Effective Team Building; Conflict Management; Strengths Finder; and Emotional Intelligence.



Katherine Holt, PCC

Katherine Holt specializes in transformational coaching, working with executives to achieve breakthrough possibilities for themselves and their businesses. She helps clients build authentic relationships with diverse stakeholders and engage everyone in addressing key challenges. She designs programs to develop leaders who will grow healthy and sustainable organizations as well as high performing ones.

Dr. Holt earned her Ph.D. in Industrial Relations from the Carlson School of Management at the University of Minnesota. She served on ASTD's Board of Directors from 2000-2002, then received their lifetime professional service award in 2005 and became one of their first CPLP Fellows in 2012. Her research on global leadership has been published in ASTD T+D magazine as well as SIOP's Industrial-Organizational Psychologist journal.

For more information contact: info@goldvargconsulting.com



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