



GOLDVARG
Coaching Group

TEAM COACHING CERTIFICATION

START DATE: MARCH 3 2026

END DATE: JUNE 23 2026

DAY: TUESDAY

TIME: 8 – 10 AM PACIFIC

DURATION: 18 WEEKS

AATC

ADVANCED ACCREDITATION
IN TEAM COACHING

ICF

CCE

ICF CONTINUING
COACH EDUCATION

ICF



WHAT YOU'LL GAIN

By the end of the program, you will:

- Confidently apply the ICF Team Coaching Competencies in diverse contexts.
- Differentiate team coaching from other modalities such as facilitation, training, or consulting.
- Recognize and work with the five dysfunctions of a team (Lencioni model).
- Build awareness of diversity, equity, and inclusion in team dynamics.
- Develop advanced skills in contracting with multiple stakeholders, managing complexity, and facilitating growth.
- Gain skills necessary to apply for ICF Advanced Accreditation in Team Coaching (AATC) and up to 40 CCEs.

This training is a professional transformation that positions you as a credible, globally recognized team coaching expert.



PROGRAM DESIGN & METHODOLOGY

The program unfolds across **18 weekly online sessions (two hours each)**, with recordings available for review. Learning methods include:

- Lectures and group discussions led by global thought leaders.
- Case presentations and peer coaching.
- Book reports and reading-based discussion forums.
- Application with a real team, supported by coach supervision.
- A collaborative team experience with fellow participants.

This 60-hour certification balances academic rigor with practical application, ensuring you leave not only with knowledge but with demonstrable skills and confidence.

AND...

EXCLUSIVE MASTERCLASS: THE BUSINESS VALUE OF TEAM COACHING



PROGRAM BREAK DOWN

Session 1: Demonstrates Ethical Practice

- Differences between team coaching, team building, team training, team consulting, team mentoring, team facilitation, and other team development modalities.
- The role of the team coach, knowledge and skills required
- Developing trust, transparency, and clarity as a team coach
- Understanding the team coaching process

Session 2: Establish and Maintains Agreements

- Best practices for team coaching contracting
- Multi-stakeholder contracting
- Developing clear agreements about the coaching relationship, processes, plans, development modalities, and goals
- Team assessments tools
- Hawkins's Five Disciplines Model of Team Effectiveness

PROGRAM

BREAK DOWN

Session 3: Cultivates Trust and Safety

- Facilitation skills
- Best and worst experiences in teams
- Research on trust in coaching and teams

Session 4: Maintains Presence

- Self-as-instrument in the team coaching environment
- Working with a co-coaching
- Diversity and equity in coaching teams

PROGRAM

BREAK DOWN

Session 5: Listens Actively

- Team coaching listening
- Hawkins IDDD Cycle in team coaching
- Facilitating interpersonal dynamics and key processes
- Case presentation

Session 6: Evokes Awareness

- Team coaching intervention techniques
- Facilitating interpersonal dynamics and key processes
- Case presentation

PROGRAM

BREAK DOWN

Session 7: Facilitates Client Growth

- Team coaching listening
- Hawkins IDDD Cycle in team coaching
- Facilitating interpersonal dynamics and key processes
- Case presentation

Session 8: The Coaching Mindset

- Supervision in team coaching
- Exploring power issues in team coaching

PROGRAM BREAK DOWN

ADDITIONALLY

- Participants will engage in a team experience with other colleagues
- There will be hours of team coaching supervision
- The program consists of **40 hours** and offers the ICF AATC, Advance Accreditation in Team Coaching and up to **40 CCEs**.

Exclusive Masterclass: The Business Value of Team Coaching

- How to prepare proposals
- How to pitch the idea to clients
- how to collaborate with NGOs, public and private sector

PROGRAM INVESTMENT

A 40-hour program led by experienced faculty and focused on practical team coaching.

Includes hands-on team coaching experience and team coaching supervision.

Total program cost: \$3,500.



OUR TEAM

Damian Goldvarg **MCC, ACTC, ESIA**

Program Director and Lead Facilitator



Damian Goldvarg, Ph.D., Master Certified Coach, is the President of The Goldvarg Consulting Group, a management consulting firm that works with Fortune 100 companies worldwide, as well as with local community based organizations in Los Angeles County, offering services in English, Spanish, and Portuguese.

Dr. Goldvarg has thirty years of consulting experience as a trainer and in developing leaders and empowering people at their workplace. He provides services in: executive coaching, organizational assessment and intervention, leadership training, performance feedback, and group facilitation. He has been training coaches, mentor coaches, and coach supervisors for ten years.

He has worked in more than forty countries and with different levels of management. He was the Global Chair of the International Coach Federation Board of Directors in 2013 and 2014. He is a recipient of the 2018 Circle of Distinction from the ICF for his global contribution to the coaching profession and the 2019 Supervision Award from EMCC for his contribution to developing Supervision worldwide.

He wrote five books on coaching and has trained hundreds of professional coaches, mentor coaches, and coach supervisors worldwide in English and Spanish.

OUR TEAM

Larissa Thurlow, PCC, ESIA

Team Coaching Supervisor



Larissa Thurlow has been a Learning and Development professional for over 25 years. Recognizing that teams are a crucial part of working and organizational life and they can also be a source of challenges, frustrations and opportunities, she attended AoEC Systemic Team Coaching Training in the UK in 2013 and began to use the High Performance Team Coaching Model (Carr and Peters, 2013). Since that time, she has also completed Systemic Team Coaching Training with Peter Hawkins and the Organizational Systems and Relationship Systems (ORSC) training from CRR Global.

Larissa has extensive education (Masters in Distance Education) and experience (ICF PCC, EMCC Senior Practitioner; faculty member of Mount Royal University Integrative Health Coaching program, member of CRR Global faculty) in coach training, coach mentoring and coach supervision (ESIA pending). Larissa is an active member of the Global Supervisor's Network (GSN) and the Americas Coaching Supervision Network (ACSN). She co-leads the newly formed ACSN Team Coaching Supervision Community of Practice. Her experience extends across cultures and continents from the Americas, Europe and Asia to Australia, Africa and the Middle East and from non-profits to Silicon Valley start-ups. In the spirit of respect, reciprocity and reconciliation, she honours and acknowledges that she lives, works and plays on the traditional territories of the Blackfoot Confederacy and all people who make their homes in the Treaty 7 region of Southern Alberta.

OUR TEAM



Traci Manalani, MA, PCC

Team Coaching Supervisor

Traci offers Super-Vision to coaches in both group and one-to-one formats. Mindfully, she establishes a reflective space that enables co-creation and collaboration for systemic learning. Traci's specialisation with super-vision is with team coaches as she has extensive experience and training as a team coach.

Traci is certified as a Professional Coach (PCC) through ICF having completed two accredited coach certification programs: evidence-based coaching (EBC) through Fielding Graduate University, and organization and relationship systems coaching (ORSC) through CRR Global.

Traci's ORSC approach creates more cohesive teams and strengthens understanding that leads to strategic and sustainable solutions at a leveraged scale. Her EBC approach enables her to utilize strategies from a broad range of coaching theories to meet clients where they are in their development.

Traci also has completed extensive EMCC training that includes two of Damian Goldvarg's Coach Supervision programmes and the Global Team Coaching Institute's practitioner programme.

OUR TEAM

Susie Warman, MCC, ACTC, ESIA

Team Coaching Facilitator



Susie Warman is a Master Certified Coach (MCC), Mentor and Accredited Coach Supervisor (ESIA). She holds a PhD in History specializing in Education and is a Sociologist by training. With more than 19 years of experience, Susie has worked extensively in Executive Coaching, Leadership Development, Building High-Performing Teams, Team Coaching, and as a Facilitator in Mexico and the U.S.A. She is also a Global Trainer on topics such as Effective Communication, Change Management, Leadership Skills, Organizational Culture Change, Team Building, Conflict Management, and Emotional Intelligence.

As the founder and Director of Blue Wing Coaching®, Susie has partnered with national and multinational organizations, always with a passion for inclusivity. She has trained Blind Coaches to successfully integrate into the labor force and co-authored three published books, solidifying her reputation as a thought leader in leadership and personal development.

Susie is especially passionate about Team Coaching, having coached teams for more than 18 years. She believes that Team Coaching is transformative because it goes beyond individual growth — it strengthens relationships, builds trust, and unleashes collective intelligence. For leaders and organizations, Team Coaching creates alignment, accelerates performance, and cultivates resilience in the face of change. In Susie's view, when teams grow together, organizations don't just achieve better results; they become healthier, more human, and more sustainable.

OUR TEAM

Inga Bielinska, MCC, ACTC, ESIA

Team Coaching Facilitator



Inga Bielinska is a Master Certified Coach (MCC), Advanced Certified Team Coach (ACTC), and EMCC Senior Practitioner holding both ESIA and ITCA accreditations. With over 16 years of experience in executive and team coaching, she partners with leaders and teams across technology, manufacturing, and finance to strengthen collaboration, clarity, and performance.

As a faculty member and mentor with Goldvarg Coaching Group, Inga delivers ICF-accredited Level 1 and 3 programs, including Team Coaching and Supervision Certifications. She specializes in team coaching and supervision, integrating systems thinking, psychological safety, and ethical awareness to help teams unlock collective intelligence and achieve sustainable results.

A founding member and Chair of the EMCC USA Ethics Committee, Inga advances ethical maturity within the global coaching community. She has worked with leaders at Google, Flex, Magna International, and Citibank, and contributes to Forbes and Newsweek on leadership and team development.

Inga believes that team coaching is a catalyst for transformation—empowering teams to think together, trust deeply, and thrive collectively.